RESOLUTION NO. 2014 – 10

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE SETTING FORTH HOURS AND WAGES FOR THE SENIOR FIRE PREVENTION SPECIALIST AND THE FIRE PREVENTION SPECIALIST CLASSIFICATIONS REPRESENTED BY THE ENGINEERS AND TORRANCE FISCAL EMPLOYEES ASSOCIATION BEGINNING JANUARY 12, 2014.

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

WHEREAS, the City and Engineers and Fiscal Employees Association have participated in the meet and confer process on the package for work hours and compensation for the Senior Fire Prevention Specialist and Fire Prevention Specialist; and

WHEREAS, the City and Engineers and Fiscal Employees Association, have reached agreement on the package for work hours and compensation for the Senior Fire Prevention Specialist and Fire Prevention Specialist;

NOW, THEREFORE, the City Council of the City of Torrance shall implement the compensation package for work hours and compensation for the Senior Fire Prevention Specialist and Fire Prevention Specialist.

Signed this 9th day of January 2014.

MANAGEMENT	ENGINEERS-TFEA		
/s/ Aram Chaparyan	/s/ Richard Kazandjian		

SECTION II

Effective January 14, 2014

SECTION 2.1 SALARY RANGES AND CLASS TITLES BASE HOURLY PAY RANGE

DELETE

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Fire Prevention Officer	37.34	39.19	41.17	43.23	45.38
Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Hazardous Materials Analyst	40.69	42.57	44.66	46.87	49.23
Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Hazardous Materials Specialist	30.33	31.87	33.46	35.15	36.92

ADD

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Fire Prevention Specialist	37.34	39.19	41.17	43.23	45.38

Section 3.1 PREMIUM PAY

L) Fire Prevention Specialist and Senior Fire Prevention Specialist

Employees in the position of Fire Prevention Specialist and Senior Fire Prevention Specialist who possess a valid California State Fire Marshal Certificate or Hazardous Waste Operations and Emergency Response (HAZWOPER), or American Red Cross First Aid, American Red Cross/American Heart Association Cardiopulmonary Resuscitation (CPR)), California Office of the State Marshall Fire Prevention Course approved by the Fire Chief, or NPDES Certificate shall receive a 2% premium. A copy of the license must be provided to the Department Head for proof of eligibility. These premiums may be combined with the ICBO Education Incentives (Section 3.6.1) and shall be increased two percent for each additional certificate held by an employee to a maximum of 12%.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 14th day of January 2014.

		/s/ Frank Scotto
APPROVE	D AS TO FORM:	Mayor Frank Scotto
JOHN L. FELLOWS III, City Attorney		ATTEST:
	Patrick Q. Sullivan Q. Sullivan, Assistant City A	/s/ Sue Herbers Sue Herbers, CMC City Clerk
		COUNCIL RESOLUTION NO. 2014-10
_	CALIFORNIA) DF LOS ANGELES) ORRANCE)	ss
resolution	was duly introduced, app t a regular meeting of sai	of Torrance, California, do hereby certify that the foregoing proved, and adopted by the City Council of the City of id Council held on the 14th day of January, 2014 by the
AYES:	COUNCILMEMBERS	Ashcraft, Barnett, Brewer, Furey, Sutherland, Weideman, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.
		<u>/s/ Sue Herbers</u> Sue Herbers, CMC
Date:	January 31, 2014	City Clerk of the City of Torrance